## UNITED STATES DISTRICT COURT DISTRICT OF SOUTH CAROLINA

#### CERTIFIED MEDIATOR INFORMATION UPDATE FORM

Name: Thomas L. Stephenson
Firm or Office Name: Stephenson & Murphy, LLC
Office Address: 207 Whitsett Street, Greenville, SC 29601
Office Phone: 864-370-9400 Office Fax: 864-240-9292
E-mail Address: tom@stephensonmurphy.com
Cities in which you are available to conduct mediation:
Columbia: X Charleston: X Greenville: X Florence: X
Other:
Fees charged: None
Hourly Rate: \$\frac{425}{2}  \text{Minimum charge each mediation: \$\frac{425}{2} \text{ hr. minimum 1/2 days, 4 hr. minimum full days}
How do you bill for travel? (explain): mileage
I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Coordinator of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this form to litigants and other members of the public.  I certify that the foregoing is true and correct.  Signature  Certified Mediator  Date: April 1, 2020

Return completed update form to:
Billie Goodman, Coordinator
Alternative Dispute Resolution Program
United States District Court
901 Richland Street
Columbia, SC 29201

Email: Billie\_goodman@scd.uscourts.gov Facsimile: (803) 253-3591

# UNITED STATES DISTRICT COURT DISTRICT OF SOUTH CAROLINA

#### **Application for Mediators**

Please complete the entire application, using additional paper if necessary. You may also attach a resume.
Name: Thomas L. Stephenson
Firm or Office Name: Nexsen, Pruet, Jacobs and Pollard LLP
Office Address: 201 W. McBee Avenue, 4th Floor
Greenville, SC 29601
Office Phone: 864-282-1125 Office Fax: 864-282-1177
ADMISSIONS AND AFFILIATIONS
Date admitted to the Bar of the District of South Carolina: 79 I.D. No.: 4299
Date admitted to the South Carolina Bar: 79 Bar No.: 5332
Other courts or jurisdictions to which admitted (with dates of admission and bar nos.):
Membership and positions held in bar, ADR and professional associations:  Membership and positions held in bar, ADR and professional associations:  Certified as a  mediator by Supreme Court
Are you a member in good standing in each jurisdiction where admitted to practice law? X yesno  Are you currently the subject of any pending disciplinary proceeding in any jurisdiction?yes Xno  Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct?yes
EDUCATION
Year law degree received 79 Law School USC
Other professional degrees received (including year and school)
LEGAL EXPERIENCE (A minimum of 5 years of law practice required)
Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:  I have been practicing law since 1979. I am a certified speciali
in employment and labor law and have been since 1987. I have als
taken and passed the required 40 hour mediator's course. I have
mediated 3 cases and have been involved in a number of others.

Percentage of practice	in last 5 years representing	g plaintiff 20 % or defense_	80 %	
Percentage of Federal	or State court practice in la	ast 5 years: Federal 40 %	State_60_%	
Number of years engage	ged in active litigation: 1	8		
EXPERTISE			<del></del>	<del></del>
other areas in which yo	u have expertise. (Do not	expertise. Place a "1" by your rank beyond "1" and "2.") After the contraction of the con	er any category you ha	ve marked,
Admiralty Antitrust X Contracts X Environment Fraud or Civil I X Insurance Miller Act Personal Injury Product Liabilit Other (specify)	у	X Security or Sharehold X Labor X ERISA X Wrongful Terminati X Civil Rights in Emp Other Civil Rights Copyrights Patent Trademark	on	
Publications:  MEDIATION EXPER				
			have signifi	cant
		matter categories above):		
		the mediation. I		
in other media				<u> </u>
Other courts or organiz	ations for whom you serve	e as a mediator:		
Number of mediations	conducted: 3			
MEDIATION TRAIN	ING	<del></del>		
Course Provider S.C. Bar	Course Content 40 hours	<u>Date</u> July,96	<u>Place</u> Charlesto	No. of Hours n 40

OTHER INFORMATION
Are you familiar with the statutes, rules and practice governing mediation conferences in the District of South Carolina? X yesno
Other relevant experience or skills or other information you would like considered in connection with this application:  See above
Cities in which you are available to conduct mediation:
ColumbiaCharleston X GreenvilleFlorence
Other
Fees charged:
Hourly Rate: \$\frac{175.00}{\text{Minimum charge each mediation:} \frac{4 \text{hours}}{\text{hours}}
\$100 an hour
How do you bill for travel? (explain):
I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules to the Rules on Disciplinary Procedure, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Clerk of Court of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosur of information contained in this application to litigants and other members of the public.
I certify that the foregoing is true and correct.  Signature  Applicant  Date 9/23/9-
Return completed application to: U.S. District Court Mediation 1845 Assembly Street Columbia, SC 29201-2431
Approved: William 6 Confee Date 10 7-97

### **SUPPLEMENT**

# UNITED STATES DISTRICT COURT DISTRICT OF SOUTH CAROLINA update Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.
Name: Thomas L. Stephenson
Firm or Office Name: Nexsen Pruet Jacobs & Pollard, LLP
Office Address: 201 W. McBee Avenue, Suite 400  Greenville, SC 29601
Office Phone: 864-282-1125 Office Fax: 864-282-1177
email address: TStephenson@npjp.com
ADMISSIONS AND AFFILIATIONS
Date admitted to the Bar of the District of South Carolina: 79 I.D. No.: 4299
Date admitted to the South Carolina Bar: 79 Bar No.: 5332
Other courts or jurisdictions to which admitted (with dates of admission and bar nos.):
Membership and positions held in bar, ADR and professional associations:
Are you a member in good standing in each jurisdiction where admitted to practice law? X yes
EDUCATION
Year law degree received 79 Law School USC
Other professional degrees received (including year and school)
LEGAL EXPERIENCE (A minimum of 5 years of law practice required)
Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:  I have been practicing law since 1979. I am a certified specialist in employment
and labor law and have been since 1987. I have also taken and passed the
required 40 hour mediator's course. I have been involved in virtually every type
of employment case generally litigated in federal court. This includes breach of
contract, ADEA, Title VII, ERISA, FLSA, Wage Payment cases, etc. I have mediated over 50 cases.

### **SUPPLEMENT**

Percentage of practice in last 5 y	ears representing plaintiff 2	% or defense 80	∑ %		
Percentage of Federal or State co	ourt practice in last 5 years: Fe	deral 40 % State	<u>e 60</u> %		
Number of years engaged in acti	ve litigation: 21				
EXPERTISE					
Indicate all substantive areas in wareas in which you have expertise identify any sub-areas of expertise	e. (Do not rank beyond "1" an	d "2.") After any	category you have ma	" by all other arked, please	
Admiralty Antitrust X Contracts X Environment Fraud or Civil RICO X Insurance Miller Act Personal Injury Product Liability Other (specify)	X Security or Sharehold X Labor X ERISA X Wrongful Terminatio X Civil Rights in Emplo Other Civil Rights Copyrights Patent Trademark	n			
Publications:					
MEDIATION EXPERIENCE			····		
Mediation experience (particula I have served as a m	rly in the subject matter catego rediator in well over	ories above): I ha	ave significant I have particip	mediation	experienc
others.		`			
Other courts or organizations for	whom you serve as a mediate	or (please note any	certifications):		
Number of mediations conducted	1: _60 Number o	f other ADR session	ons conducted:5		
MEDIATION AND OTHER A	DR TRAINING				
Course Provider	Course Content	<u>Date</u>	<u>Place</u>	No. of <u>Hours</u>	
S.C. Bar	40 hours	July, 1996	Charleston	40	

### **SUPPLEMENT**

OTHER INFORMATION			
Are you familiar with the statu  Carolina? X yesno	tes, rules and practice gov	erning alternative dispute t	resolution in the District of South
Other relevant experience or sk	cills or other information ye	ou would like considered in	connection with this application:
Cities in which you are availa	ble to conduct mediation:		
Columbia	X Charleston	X Greenville	Florence
Other			<del></del>
Fees charged:			
Hourly Rate: \$ 200.00	Minimum charge each	ch mediation:\$ 4 hour	rs
How do you bill for travel? (	explain): \$100 an	hour	
Rules for Lawyer Disciplinar of the District Court; (2) Prov	y Enforcement, Rule 413, ide mediation to indigents v	without pay if ordered by the	arolina Appellate Court Rules; the Court Rules; and the Local Rules are Court; (3) Notify the Alternative is in my ability to perform duties and other members of the public.
I certify that the foregoing is	true and correct.  Signature:	Applicant	Date: <u>7-27-00</u>
	Danny H. l Alternative Dispu United State Post Of	eted application to: Mullis, Director te Resolution Program es District Court fice Box 835 SC 29402-0835	
	Reviewed:	DR Program	Date:
	Initially approve	d by	D. (
Approved		U/9/97 J.S. District Judge	Date: