

UNITED STATES DISTRICT COURT
DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: J. Charles Ormond, Jr.

Firm or Office Name: Law Office of J. Charles Ormond, Jr.

Office Address: 1200 Main Street, Suite 803 Columbia 29201

Office Phone: 803 933-9000 Office Fax: 779-9488

ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 1990 I.D. No.: 5276

Date admitted to the South Carolina Bar: 1990 Bar No.: 15185

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.): Fourth Circuit

Membership and positions held in bar, ADR and professional associations: Richland County Bar, South Carolina Bar, Natural Resources Section.

Are you a member in good standing in each jurisdiction where admitted to practice law? yes no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction? yes no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct? yes no

EDUCATION

Year law degree received 1990 Law School University of South Carolina

Other professional degrees received (including year and school): Master of Science; Geoscience (Texas)

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

1990-1993
Attorney with McNair Law Firm: Environmental, Contract and Employment litigation.

1993-1997
Attorney with Constangy, Brooks and Smith: Environmental and Employment

Law Offices of J. Charles Ormond, Jr. Employment and Environmental; Contract

Percentage of practice in last 5 years representing plaintiff 40 % or defense 60 %

Percentage of Federal or State court practice in last 5 years: Federal 75 % State 25 %

Number of years engaged in active litigation: Seven

EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

<u> </u> Admiralty	<u> </u> Security or Shareholders suits
<u> </u> Antitrust	<u> </u> Labor
<u> 1</u> Contracts	<u> 2</u> ERISA
<u> 1</u> Environment	<u> 1</u> Wrongful Termination
<u> 2</u> Fraud or Civil RICO	<u> 1</u> Civil Rights in Employment
<u> </u> Insurance	<u> </u> Other Civil Rights
<u> </u> Miller Act	<u> </u> Copyrights
<u> </u> Personal Injury	<u> </u> Patent
<u> 2</u> Product Liability	<u> </u> Trademark
<u> </u> Other (specify) _____	

Publications: See resume'

MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): Two major environmental cases in North Carolina. Participated in several employment mediations.

Other courts or organizations for whom you serve as a mediator: State of South Carolina.

Number of mediations conducted: 1

MEDIATION TRAINING

<u>Course</u> <u>Provider</u>	<u>Course</u> <u>Content</u>	<u>Date</u>	<u>Place</u>	<u>No. of</u> <u>Hours</u>
<u>South Carolina Council for Mediation and Alternate Dispute Resolution,</u> <u>Goodheart</u> <u>and Harness,</u>	<u>April 1997</u>	<u>(40 hrs)</u>		

OTHER INFORMATION

Are you familiar with the statutes, rules and practice governing mediation conferences in the District of South Carolina? yes no

Other relevant experience or skills or other information you would like considered in connection with this application:
Registered Professional Geologist in South Carolina, Licensed Real Estate Broker

Cities in which you are available to conduct mediation:

Columbia Charleston Greenville Florence

Other _____

Fees charged:

Hourly Rate: \$ 125.00 Minimum charge each mediation: \$ 300.00

How do you bill for travel? (explain): I do not bill an hourly rate prior to 8:00 am or after 6:00 pm. Business hours travel is at \$40.00 per hour.

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; to the Rules on Disciplinary Procedure, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Clerk of Court of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature [Handwritten Signature] Date Dec. 8, 1997
Applicant

Return completed application to:
U.S. District Court
Mediation
1845 Assembly Street
Columbia, SC 29201-2431

Approved: [Handwritten Signature: Dennis W. Shedd] Date 1/27/98
U.S. District Judge

John Charles Ormond, Jr.
522 Aiken Hunt Cr.
Columbia, SC 29223
(803) 419-9106

EXPERIENCE

Legal: Attorney, Law Offices of J. Charles Ormond, Jr. (July 1997 to present)
Environmental and Employment Litigation. Civil Mediation. General Civil Practice in State and Federal Courts. Regulatory Compliance.

Attorney, Constangy, Brooks and Smith LLC., Columbia, South Carolina Office. (January 1993 to July 1997)

Advise and represent private and commercial clients in litigation matters with an emphasis in commercial, employment and environmental matters including litigation in federal and state courts, and administrative forums.

Defense of clients in employment matters at the administrative level and in litigation, including Title VII, ADEA, ADA and state law theories including implied contract and "handbook" cases.

Consult with industrial and commercial clients regarding environmental, health and safety compliance, including the preparation and design of comprehensive compliance programs. Represent buyers and sellers of real property regarding transfers of potentially contaminated real estate. Litigation experience includes, defense and prosecution of contract actions, personal injury, toxic tort, and citizens suits under environmental laws. Experienced with CERCLA ("Superfund") actions, and the prosecution of claims in condemnation and inverse.

Acted as lead lawyer in a successful insurance coverage case regarding environmental damage. Negotiated settlements of agency enforcement actions at both the state and federal level including actions brought by EPA, DHEC and SCOSHA.

Attorney, McNair Law Firm, P.A., Columbia, South Carolina (May 1990 to January 1993).

Represented and advised the firm's clients on matters pertaining to Administrative Law, Civil Litigation and Environmental Law. Represented clients in front of the DHEC board and Public Service Commission. Acted as lead Attorney in the successful representation of several Toxic Tort Claims in Federal Court. Represented clients in various contract, tort, citizen enforcement and construction claims in federal and state courts.

Geological: Independent Consulting Geologist, R & O Geological, San Antonio, Texas (August 1985 to June 1987). Prepared and interpreted geological, engineering, geophysical and other scientific reports for clients engaged in the petroleum and water industries, in addition to some work for state agencies. Performed consulting work for business and oil industry clients related to exploration, environmental matters, groundwater, injection wells, salt dome storage and capacity and other geological matters.

Senior Geologist, South Texas Drilling and Exploration, Inc., San Antonio, Texas (August 1983 to August 1985). Prepared geological prospects, reports and maps. Interpreted electrical, magnetic and seismic geophysics. Supervised the drilling, testing and completion

of wells in South and West Texas.

Exploration Geologist, A.G.E. Inc., San Antonio, Texas (June 1981 to August 1983).

EDUCATION

Law School: J.D. Degree, University of South Carolina School of Law (1990). Ranking, top 10% of class.

Honors: Order of the Wig and Robe, Member of Environmental Law Journal. Legal Writing Instructor.

Activities: Environmental Law Society, Phi Delta Phi Legal Fraternity, Student Bar Association.

Graduate School: M.S. Degree, Geophysics, Texas Tech University (1984), Lubbock, Texas, 3.7/4.0 GPA

College: B.S. Degree, Geology (minor in Chemistry), Baylor University (1981), Waco, Texas. 3.3/4.0 GPA

Other: Graduate MBA courses in Economics, Accounting and Finance. University of Texas at San Antonio.

Published Works:

"Protect Your Company With Quality Data," published by National Technical Communications Co. Inc.; "South Carolina Environmental Handbook" published by Government Institutes Inc.; "Title V Permitting" published by South Carolina Bar Section of Natural Resources; "Environmental Risk Taking in Real Property Transactions", published by U.S.C. School of Business; Co-editor of "South Carolina Environmental Update", published by M. Lee Smith Publishers; "The Subsurface Geology of South Texas Cretaceous Volcanic Domes", published by South Texas Geophysical Society.

Speaking: Speaker at numerous seminars in Columbia, Charleston and Atlanta on employment, environmental and health and safety topics. Speaker for Executive Enterprises, Chamber of Commerce, Government Institutes and the Labor Symposium in Atlanta.

PROFESSIONAL LICENSES, ADMISSIONS

Member of South Carolina Bar; Admitted to practice in the District of South Carolina Federal Court; Admitted to Practice before the Fourth Circuit Court of Appeals; Member of the Natural Resources Section of the American Bar Association and the South Carolina Bar Association; Completed National Institute of Trial Advocacy Workshop (May 1992). Registered Professional Geologist, South Carolina, ID# 902.

References: On request.

**THE SOUTH CAROLINA COUNCIL
FOR MEDIATION AND ALTERNATIVE DISPUTE
RESOLUTION**

*in cooperation with the ADR Section of the South Carolina Bar and the University of
South Carolina Law School*

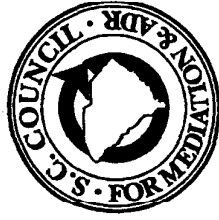
acknowledges that

JOHN CHARLES ORMOND, JR., J.D.

has completed the approved 40-hour

CIRCUIT COURT CIVIL MEDIATION TRAINING

*this 21st day of April, 1997
Charleston, South Carolina*



C. Cotton
C. Cotton-Harnett, J.D., Trainer

[Signature]
Harry S. Goddard, J.D., Trainer

[Signature]
M. Regan Cretneyer
Executive Director

SUPPLEMENT

UNITED STATES DISTRICT COURT DISTRICT OF SOUTH CAROLINA

Application for Mediators

Please complete the entire application, using additional paper if necessary. You may also attach a resume.

Name: John Charles Demore, Sr.

Firm or Office Name: Huller, Dennis, Corbett, Demore & Garner

Office Address: 1717 Bell Street
Columbia SC 29201

Office Phone: (803) 765-2968 Office Fax: (803) 252-8210

email address: cdemore@aol.com

ADMISSIONS AND AFFILIATIONS

Date admitted to the Bar of the District of South Carolina: 1990 I.D. No.: 5276

Date admitted to the South Carolina Bar: 1990 Bar No.: 015185

Other courts or jurisdictions to which admitted (with dates of admission and bar nos.): 4th Circuit Court Appeals

Membership and positions held in bar, ADR and professional associations: _____

Are you a member in good standing in each jurisdiction where admitted to practice law? yes no

Are you currently the subject of any pending disciplinary proceeding in any jurisdiction? yes no

Have you, within the last 5 years, been denied admission to a bar for character or ethical reasons or disciplined for professional misconduct? yes no

EDUCATION

Year law degree received _____ Law School _____

Other professional degrees received (including year and school) MS Geoscience (Texas)
SC Professional Geologist # 902

LEGAL EXPERIENCE (A minimum of 5 years of law practice required)

Summarize legal experience (including teaching) since admission to the bar, particularly in the past five years:

McNair Law Firm / Environmental and General Litigation.

Condonagy, Barker & Smith / Management and Employment and Environmental Litigation.

Huller, Dennis, Corbett, Demore & Garner / Litigation, plaintiff and defense.

SUPPLEMENT

Percentage of practice in last 5 years representing plaintiff 60 % or defense 40 %

Percentage of Federal or State court practice in last 5 years: Federal 30 % State 70 %

Number of years engaged in active litigation: (9)

EXPERTISE

Indicate all substantive areas in which you have expertise. Place a "1" by your strongest area(s) and a "2" by all other areas in which you have expertise. (Do not rank beyond "1" and "2.") After any category you have marked, please identify any sub-areas of expertise you have (e.g. "medical malpractice" after Personal Injury).

<input type="checkbox"/> Admiralty	<input type="checkbox"/> Security or Shareholders suits
<input type="checkbox"/> Antitrust	<input checked="" type="checkbox"/> Labor
<input checked="" type="checkbox"/> Contracts	<input type="checkbox"/> ERISA
<input checked="" type="checkbox"/> Environment	<input checked="" type="checkbox"/> Wrongful Termination
<input type="checkbox"/> Fraud or Civil RICO	<input checked="" type="checkbox"/> Civil Rights in Employment
<input type="checkbox"/> Insurance	<input checked="" type="checkbox"/> Other Civil Rights
<input type="checkbox"/> Miller Act	<input type="checkbox"/> Copyrights
<input checked="" type="checkbox"/> Personal Injury	<input type="checkbox"/> Patent
<input checked="" type="checkbox"/> Product Liability	<input type="checkbox"/> Trademark
<input type="checkbox"/> Other (specify) _____	

Publications: S.C. Environmental Handbook, New Hurdles for Expert Witnesses, Environmental Risk Taking in Real Property Transactions

MEDIATION EXPERIENCE

Mediation experience (particularly in the subject matter categories above): Several cases mediating environmental matters & employment matters in state & federal court.

Other courts or organizations for whom you serve as a mediator (please note any certifications): State of South Carolina

Number of mediations conducted: 7 Number of other ADR sessions conducted: 1

MEDIATION AND OTHER ADR TRAINING

Course Provider	Course Content	Date	Place	No. of Hours
<u>S.C. Council for Mediation and Alternate Dispute Resolution</u>		<u>April 1997</u>		<u>4.5 hrs</u>

SUPPLEMENT

OTHER INFORMATION

Are you familiar with the statutes, rules and practice governing alternative dispute resolution in the District of South Carolina? yes no

Other relevant experience or skills or other information you would like considered in connection with this application:

Participant in environmental & structure geology & geotechnical engineering
as a registered P.E.

Cities in which you are available to conduct mediation:

Columbia Charleston Greenville Florence

Other _____

Fees charged:

Hourly Rate: \$ 125.00 Minimum charge each mediation: \$ 300.00

How do you bill for travel? (explain): Business hours travel at \$150.00/hr

I agree to: (1) Be subject to the Rules of Professional Conduct, Rule 407, South Carolina Appellate Court Rules; the Rules for Lawyer Disciplinary Enforcement, Rule 413, South Carolina Appellate Court Rules; and the Local Rules of the District Court; (2) Provide mediation to indigents without pay if ordered by the Court; (3) Notify the Alternative Dispute Resolution Program Director of any change in the above facts or otherwise in my ability to perform duties as a mediator; (4) Disclosure of information contained in this application to litigants and other members of the public.

I certify that the foregoing is true and correct.

Signature: [Signature] Date: 6/06/00
Applicant

Return completed application to:
Danny H. Mullis, Director
Alternative Dispute Resolution Program
United States District Court
Post Office Box 835
Charleston, SC 29402-0835

Reviewed: _____ Date: _____
ADR Program

Approved: Initially approved by
Judge Shedd 1/27/98 _____ Date: _____
Judge